

Rehire (Break-in-Service)

Date

12/15

Item

B.22

The University will consider rehiring a former employee who left the University in good standing. Former employees reapplying for employment are subject to compliance with all other employment policies in effect upon reapplication for employment.

If the rehired employee was formerly benefits eligible, and is reemployed in a benefits eligible position, the employee's service date will be adjusted to reflect all creditable service at the University. The adjusted service date will be used to calculate the vacation accrual rate and years of service. Prior service may apply toward employee benefits eligibility, if eligibility requirements were met during previous service. The unused sick time balance prior to termination will not be restored.

Support staff members rehired will serve the normal 90-day introductory period.