

# B.1 Equal Opportunity Statement

**Date**

4/25

The University of Southern Indiana is unequivocally pledged to the principles of equal employment opportunity and nondiscrimination, assuming fair and equitable treatment of all persons. The University complies with national, state, and local civil rights legislation and enactments.

USI is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, pregnancy, genetic information, disability, status as protected veteran, or any other protected category under applicable federal, state, and local laws.

The University is equally committed to providing an environment that is free from any form of discrimination and harassment because of one's race, color, religion, sex, pregnancy or marital status, national origin, age (40 or older), disability, genetic information, sexual orientation, gender identity, veteran status, or any other category protected by law or identified by the University as a protected class. The University will not tolerate harassment or any other discriminatory conduct. Such conduct will result in disciplinary action up to and including discharge. The University will not tolerate any act or threat of violence, physical or sexual abuse or harassment as defined by law, statute, or regulation directed toward any member of the University community, its students or visitors to the campus, events, or facilities. Such behavior is to be reported to the proper University official immediately; action consistent with other University policies and procedures and governmental laws and regulations will be followed.

The University of Southern Indiana will continue to take positive actions to ensure against discrimination toward any person. All members of the faculty and staff are expected to give full support to the University's commitment to equal opportunity and an environment that is free from harassment.

Copies of the Affirmative Action Plan for individuals with protected veteran status or disability are available upon request.