

Employment-at-Will

Date

9/01

Item

B.2

Employment is a relationship that exists as long as both the University and the employee determine it is in their respective best interests. Employees are free to resign at any time for any reason; however, proper advance notice is requested. Similarly, the University is free to determine that continued employment of any employee is not in its best interest and is free to discharge that employee.

Employment-at-will is applicable to administrative, support, and hourly employees of the University. Faculty members are subject to the conditions of employment as outlined in the Faculty section of the *University Handbook*.

The issuance of this *University Handbook* and the policies and procedures contained herein do not constitute an employment contract.