

Employee Categories

Date

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Item

B.3

University employees are grouped by type and function. There are five categories of employees at the University: faculty, administrative, support, casual and seasonal.

Faculty

Members of the faculty perform the teaching, research, advising, and service responsibilities associated with the educational mission of the University. Positions may be full-time, part-time, or temporary. Faculty members are exempt from the overtime provisions as contained in the Fair Labor Standards Act.

Administrative

Administrative employees provide administrative, managerial, and professional support to the University. Positions are generally full-time. Administrative employees are exempt from the overtime provisions as contained in the Fair Labor Standards Act.

Support

Office, service and maintenance, and technical duties are generally performed by support staff members. Positions may be full or part-time and regular or temporary in nature. Support staff members are not exempt from the overtime provisions as contained in the Fair Labor Standards Act.

Hourly

Employees who perform varied services to the University on a casual or "as needed" basis are paid on an hourly basis. Hourly employees are not exempt from the overtime provisions as contained in the Fair Labor Standards Act.