

Payroll Deductions

Date

8/17

The University is required by federal and state laws to withhold certain payroll deductions from the earnings of all employees. These deductions include federal income taxes, social security (FICA) contributions, Indiana, Kentucky, Illinois, Massachusetts, or Oregon state taxes, and local county option income taxes, where applicable.

In addition to deductions for taxes, the University will deduct the following for eligible employees with the proper authorization:

- Group insurance premiums
- Flexible Spending Account contributions
- Tax-Deferred annuities
- USI Foundation contributions
- United Way contributions
- Other approved deductions

Should an employee's wages be legally garnished, tax levied, or otherwise court-ordered, the Human Resources Department will reduce the employee's pay as required by law, and forward the applicable withholding to the corresponding agency.